

Finance Salary Benchmarks Report

Malta 2025

UNDERSTANDING SALARY DATA

Term	What It Means	Why It Matters
Lower Quartile (P25)	25% of people earn below this number	Indicates entry-stage professionals
Median (P50)	The midpoint of all data	Represents the “typical” salary
Upper Quartile (P75)	75% earn below this, 25% above	Reflects experienced professionals
Average (Mean)	Total salaries ÷ number of respondents	Shows the overall average but can be skewed by outliers

SALARY RANGES ACROSS FINANCE POSITIONS

Role	Lower quartile	Median	Upper quartile	Average
Chief Financial Officer	€67,120	€86,370	€128,630	€97,310
Financial Controller	€55,210	€66,880	€82,110	€68,150
Underwriting Manager	€49,040	€61,670	€79,660	€63,040
Treasury Manager	€52,800	€58,600	€82,440	€68,100
Payments Manager	€50,000	€57,930	€70,000	€66,990
Tax Manager	€45,670	€57,270	€62,510	€60,380
Fraud Manager	€48,990	€54,000	€63,280	€56,100
Finance Manager	€40,670	€53,360	€62,660	€53,140
Corporate Services Manager	€42,660	€51,700	€59,000	€53,020
Financial Analyst	€42,190	€46,710	€50,190	€48,440
Accountant	€34,350	€42,780	€50,490	€43,520

Role	Lower quartile	Median	Upper quartile	Average
Credit Control Manager	€34,680	€40,620	€43,580	€40,330
Underwriter (senior)	€35,480	€40,230	€42,240	€39,560
Surveyor Motor / Marine	€21,610	€39,540	€46,160	€35,580
Claims Handler (senior)	€36,520	€37,290	€42,070	€38,120
Assistant Financial Controller	€26,970	€33,250	€41,500	€35,390
Financial Advisor	€27,600	€33,200	€37,940	€36,620
Tax Specialist	€28,670	€33,050	€52,000	€38,500
Risk Analyst	€29,460	€32,770	€36,000	€31,750
Fraud Analyst	€26,140	€31,160	€36,880	€31,150
Accounts Executive	€25,800	€30,000	€35,000	€30,960
Cost Controller	€22,900	€29,970	€47,600	€33,500
Corporate Services Officer	€25,330	€29,540	€35,450	€30,340
Underwriter	€26,000	€29,190	€33,430	€28,330
Payments Analyst	€23,990	€26,240	€32,000	€27,780
Claims Handler	€20,670	€25,250	€31,200	€25,690
Auditor	€17,670	€25,090	€37,150	€27,440
Assistant Underwriter	€22,800	€24,960	€28,790	€25,280
Credit Controller	€20,090	€24,630	€27,900	€25,650
Accounts Clerk	€17,880	€21,170	€25,000	€21,410
Cashier	€12,910	€13,360	€14,560	€13,920

These figures reflect total annual compensation, including benefits and bonuses.

Source: Data collected via salariesinmalta.com, based on verified submissions from finance and accounting professionals in Malta.